

### III. Hire the assistants

#### ■ Hire the Best Candidates

It's time to hire an assistant coach and you want to find someone who will be loyal and productive. By asking probing questions about other managers/coaches they have worked for, you will learn whether he or she will be a good fit.

- Tell me about the best manager or supervisor you have worked for. Describe your ideal boss.
- Who is the least favorite supervisor you have worked for. How did you handle the things you didn't like about him or her?
- Tell me about a time you had a disagreement with a former boss. How did you resolve it?
- If I were to hire you, what would be the most important things for me to say or do to support you in your job.